

Maratha Vidya Prasarak Samaj's Karmaveer Adv. Baburao Ganpatrao Thakare College of Engineering, Nashik

Udoji Maratha Boarding Campus, Near Pumping Station, Gangapur Road, Nashik

An Autonomous Institute Permanently affiliated to Savitribai
Phule Pune University







JOHN D.
ROCKEFELLER

"GOOD MANAGEMENT CONSISTS IN SHOWING AVERAGE PEOPLE HOW TO DO THE WORK OF SUPERIOR PEOPLE."

Department of MBA

News Letter 2024-25

Vision, Mission and Objectives of the Department

Vision

To be the center of management excellence for building management development capabilities in Leadership, Innovation and Research in the domain of multi-disciplinary Management profession thereby contributing to the development of business and the common masses.

Mission

To develop Managers and Entrepreneurs for the business and industry by inculcating the values for discipline, quality and transparency thereby possessing managerial skills, acumen and passion to lead their organization of employment/self-employment.

Program Educational Objectives

- 1.PEO1: Graduates of the MBA program will successfully integrate core, cross-functional and inter-disciplinary aspects of management theories, models and frameworks with the real world practices and the sector specific nuances to provide solutions to real world business, policy and social issues in a dynamic and complex world.
- 2.**PEO2:** Graduates of the MBA program will possess excellent communication skills, excel in cross-functional, multi-disciplinary, multi-cultural teams, and have an appreciation for local, domestic and global contexts so as to manage continuity, change, risk, ambiguity and complexity.
- 3. **PEO3:** Graduates of the MBA program will be appreciative of the significance of Indian ethos and values in managerial decision making and exhibit value centered leadership.
- 4. **PEO4:** Graduates of the MBA program will be ready to engage in successful career pursuits covering a broad spectrum of areas in corporate, non-profit organizations, public policy, entrepreneurial ventures and engage in life-long learning.
- 5. **PEO5:** Graduates of the MBA program will be recognized in their chosen fields for their managerial competence, creativity & innovation, integrity & sensitivity to local and global issues of social relevance and earn the trust & respect of others as inspiring, effective and ethical leaders, managers, entrepreneurs, intrapreneurs and change agents.

| Sr. No. | Name of the Activity | Resource Person | Date |
|---------|--|--|---------------------|
| | | | |
| 1. | Soft Skills to enhance Employability Skills | Advocate Manisha Bhamare | 26/8/2024 |
| 2. | Project Bandhan | Nirupama Deshpande | |
| 3. | Career Readiness Program | WNS CSR | 3/9/2024 |
| 4. | A session on Financial Literacy- SEBI initiative | CA Prasana Palsur | 21/9/24 |
| 5 | A session on Financial Literacy -(Fintopedia) | Nachiket save(Fintopedia Mumbai) | 28/9/2024 |
| 6 | A session on Mindfulness | Mr. Asish Thete | 28/9/2024 |
| 7 | Digital Payment Revolution in India | Mr. Rahul Handa (NPCI) | 7/10/2024 |
| 8 | Reach for the Sky | Mr. Kartik Vaidyanathan | 6/11/2024 |
| 9. | "Mindfulness for Innovators and Entrepreneurs: Clarity, Balance, and Transformation" | Dr. Samprasad Vinodji | 9/11/2024 |
| 10. | Inbound Activity | Mrs. Arya Hycintha | |
| 11. | A 4- Day workshop on NISM Mutual Fund V-A | Mr. Aditya Hingane | 30 Jan- 4 Feb 25 |
| 12 | A session on Campus to corporate | Sahil Khule | 8/2/2025 |

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|---------|--|-----------------------------|-----------|
| Sr. No. | Name of the Activity | Resource Person | Date |
| 13. | A session on Inspiring Leadership and Indian Equities. | Mr. Rohit Rakibe | 11/2/2025 |
| 14. | A session on College Campus to Corporate life | Mr. Prathamarani Jundare | 20/2/2025 |
| 15 | Union Budget 2025 | CA Vishal Poddar | 24/2/25 |
| 16 | A Session on MSME | Mr. Alok Mishra | 4/3/25 |
| 17 | Industrial Visit to Anand Agro Care- Dindori | - | 23/1/25 |
| 18 | Industrial Visit to Sahyadri Farms- Mohadi | - | 5/3/25 |
| 19 | Industrial Visit to Sahyadri Farms- Mohadi | - | 5/3/25 |



Soft Skills to enhance Employability Skills

The MBA Department of MVP KBT College of Engineering, Nashik, organized a session on "Soft Skills to Enhance Employability Skills" conducted by Manisha Bhamare. Recognizing the critical role of soft skills in today's competitive job market, this session aimed to equip MBA students with practical insights and strategies to enhance their employability.

- Participants will be better prepared for job interviews.
- They will have practiced common interview questions and responses.
- Participants will have a better understanding of interview etiquette and best practices.
- Increased confidence in their ability to perform well in interviews

Career Readiness Program

To enhance career prospects and industry readiness of our students-

- Expert trainer by industry professionals
- Interactive workshops and training modules
- Focus on skill development and career advancement
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A session on Smart Investor Awareness by SEBI and BSE

The MBA Department of MVP KBT College of Engineering, Nashik, organized a session "Smart Investor Awareness" on collaboration with the Securities Exchange Board of India (SEBI) and the Bombay Stock Exchange (BSE). This session aimed to educate and empower MBA students and faculty with essential knowledge and skills for making informed investment decisions in the capital market.





The "Smart Investor Awareness" session organized by the MBA Department in collaboration with SEBI and BSE was highly successful in educating participants on the fundamentals of investing and promoting financial literacy. The session contributed to empowering students and faculty with the knowledge and skills needed to make informed investment decisions.

A session on Fotopedia Bull risers

The MBA Department of MVP KBT College of Engineering, Nashik, organized a session focused on analyzing market trends and identifying growth opportunities, often referred to as "Bull Risers." This session aimed to equip MBA students with the



analytical skills and strategic insights needed to capitalize on emerging market trends and drive business growth. To introduce students to methods for analyzing market trends and identifying growth opportunities. To discuss the importance of understanding market dynamics and competitive landscapes. To provide practical frameworks for assessing the viability of new business ventures. To enhance students' ability to interpret market data and make informed business decisions.

A session on Mindfulness

The MBA Department of MVP KBT College of Engineering, Nashik, organized a session on Mindfulness. Recognizing the increasing stress and demands faced by MBA students and faculty, the session aimed to introduce practical mindfulness techniques to enhance focus, reduce stress, and promote overall well-being.

- To introduce the concept of mindfulness and its relevance to MBA students and faculty.
- To explain the benefits of mindfulness for stress reduction, focus, and emotional regulation.
- To provide practical mindfulness techniques, including guided meditation and mindful breathing exercises.
- To equip participants with tools to integrate mindfulness into their daily academic and professional lives.







The session included:

- Introduction to Mindfulness: Defining mindfulness and discussing its benefits.
- Guided Meditation: Practical exercises in guided meditation, focusing on breath awareness, body scans, and loving-kindness meditation.
- Mindful Techniques: Instruction and practice of simple breathing exercises for cultivating present moment awareness

Expert Session on "Digital Payment Revoluation in India" by Mr. Rahul Handa (NPCI)

The MBA Department of MVP KBT College of Engineering, Nashik, organized an expert session on "Digital Payment Revolution in India" conducted by Mr. Rahul Handa from the National Payments Corporation of India (NPCI). The session aimed to provide students with firsthand insights into the transformative impact of digital payments on the Indian economy, driven by initiatives from NPCI.



The session was well-attended by MBA students and faculty members. The feedback received from the participants was highly positive. Students appreciated Mr. Rahul Handa's expertise, engaging presentation style, and practical insights.

Expert Session on "Reach the SKY" by Kartic Vaidyanathan (IIT Madras)

The MBA Department of MVP KBT College of Engineering, Nashik, organized a career counseling session titled "Reach for the Sky." This session aimed to provide MBA students with guidance and insights to navigate their career paths effectively. Recognizing the importance of informed career choices, the department facilitated this session to empower students with the necessary tools and knowledge.





Students gained a better understanding of their career options and industry trends.

They learned effective strategies for career planning and goal setting. Students received practical tips on resume building, interview skills, and networking. They were provided with insights into self-assessment and skill development. Students gained clarity on how to navigate their career paths and achieve their professional goals. Students learned about how to pursue higher education, and entrepreneurial career paths.

Mindfulness for Innovators and Entrepreneurs Clarity, Balance and transformation

The MBA Department of MVP KBT College of Engineering, Nashik, organized a workshop/session on "Mindfulness for Innovators and Entrepreneurs: Clarity, Balance, and Transformation." Recognizing the demanding and often stressful nature of



entrepreneurship and innovation, the session aimed to equip participants with mindfulness techniques to enhance their focus, manage stress, and foster creativity.

Local Outbound activity

The MBA Department of MVP KBT College of Engineering. Nashik, organized local outbound activity focused on management games. This activity aimed to provide students with practical. experiential learning а environment to enhance their teamwork, leadership, problem-solving, and decisionmaking skills through engaging and interactive games. Students gained practical experience in teamwork, communication, and leadership.





They learned to apply problem-solving and decision-making skills in a dynamic environment. Students developed a better understanding of their strengths and weaknesses as team members and leaders. They enhanced their ability to adapt to changing situations and work under pressure. Students built stronger interpersonal relationships and fostered a sense of camaraderie. They gained valuable insights into management concepts through experiential learning. Students developed time management skills.

"Campus to Corporate" by <u>Sahil Khule</u>, HR - Culture at ESDS and <u>Samruddhi Jadhav</u>, TA Coordinator at ESDS

The activity aimed to empower students with the knowledge, skills, and confidence necessary to make a smooth transition from campus to the corporate world, specifically within the competition. They shared valuable insights on the company culture and what it



takes to succeed in the corporate world and the importance of building a strong Resume. The program boosted students' confidence in their ability to pursue successful careers in the banking sector.

Leadership and Indian Equities by Mr. Rohit Rakibe, Business Head at HDFC Securities

Mr.Rakibe shared his valuable insights and expertise on the Indian equities market, highlighting the importance of effective leadership in navigating the complexities of the financial world.

- The significance of adaptability and resilience in leadership
- The current trends and outlook for the Indian equities market
- Strategies for making informed investment decisions
- The importance of Financial certification to thrive in the financial sector.





This session was a perfect blend of industry trends, market analysis, and leadership lessons, leaving our audience inspired and informed.

Alumni Interaction Session on "College Campus to Corporate Life" by Ms. Prathamarani Jundare, Branch Head and Vice-President of Bandhan Bank

To bridge the gap between academia and the professional banking sector by providing students with insights, guidance, and networking opportunities through interactions with successful alumni. Overall, the Campus to Corporate program with a banking sector



focus was highly successful in bridging the gap between academia and the industry, empowering students with the knowledge, skills, and connections necessary to pursue fulfilling careers in banking. Increased Understanding of Banking Roles, Improved Career Readiness, Specific Banking Sector Knowledge Transfer and Mentorship and Guidance

A session on Union Budget by CA Vishal Podar

The MBA Department of MVP KBT College of Engineering, Nashik, organized a session on the Union Budget 2025. The session was conducted by esteemed Chartered Accountant, CA Vishal Poddar, who provided a of the detailed analysis budget's provisions and their implications for the Indian economy and businesses. The objective of the the session was to enhance students' understanding of the budget and its relevance to their future managerial roles.





The session commenced with a welcome address by [Name and Designation of Welcoming Person], who introduced CA Vishal Poddar and highlighted his expertise in financial matters.

Four-Day Workshop on NISM Mutual Fund V-A Module by Mr. Aditya Hingane

This workshop was designed to provide indepth knowledge about mutual funds, investment strategies, and regulatory frameworks to II year finance students. The sessions were conducted by Mr. Aditya Hingane, an industry expert with extensive experience in financial markets.



Students gained practical exposure to mutual fund operations. Participants enhanced their readiness for NISM Mutual Fund V-A certification. The interactive sessions enabled students to clarify doubts and gain industry-relevant insights. Positive feedback was received from attendees, appreciating the structured content and engaging delivery by Mr. Aditya Hingane.

Entrepreneurship Development Program, MSME DFO, Mumbai

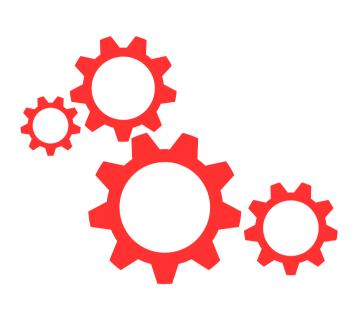
These programs are designed to motivate individuals, particularly youth, to consider entrepreneurship as a viable career path.

The program helped in : Increased Entrepreneurial Awareness, Skill Development, Promotion of Self-Employment In essence, the MSME-DFO, Mumbai's EDPs serve as a crucial platform for nurturing entrepreneurial talent and supporting the growth of the MSME sector.





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INDUSTRIAL VISITS



Industrial Visit To Anand Agro Care

The industrial visit to Anand Agro Care provided valuable insights into the production and benefits of herbal fertilizers. The experience enhanced our understanding of sustainable agriculture and the role of organic inputs in modern farming practices. The visit was highly informative and beneficial for all participants.





This report details an industrial visit to Anand Agro Care, a prominent herbal fertilizer company located in Talegaon Dindori, Nashik. The primary objective of this visit was to gain practical insights into the production of herbal fertilizers, understand their role in sustainable agriculture, and observe the company's manufacturing processes.

Industrial Visit to Sahyadri Farms

The industrial visit to Sahyadri Farms proved to be an enriching experience for all participants. It provided valuable insights into the realities of modern agriculture and food processing. The practical exposure to industry best practices and sustainable farming models will be invaluable in the academic and professional pursuits of the students.



This report documents an industrial visit to Sahyadri Farms, a renowned agricultural and food processing company. The primary objective of this visit was to provide students with a firsthand understanding of modern agricultural practices, food processing technologies, and sustainable farming models.

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