



MARATHA VIDYA PRASARAK SAMAJ'S

Karmaveer Adv. Baburao Ganpatrao Thakare
College of Engineering **An Autonomous Institute**



Permanently Affiliated to Savitribai Phule Pune University Vide Letter No. : CA/1542 & Approved by AICTE New Delhi - Vide Letter No. : 740-89-32 (E) ET/98 AISHE Code - C-41622

Department of MBA

MBA Induction Program

AY: 2025-2026

From: 8 th Sep to 13 th Sep 25

"ANUSHTHAN"

... YOUR JOURNEY TO EXCELLENCE STARTS HERE



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About the Institute

The College is established in 1999 having 10 Acres area in the heart of Nashik City called the Udoji Maratha Boarding Campus, Gangapur Road, Nashik. The College is affiliated with Savitribai Phule Pune University, Pune and approved by AICTE. The College offers Bachelor courses in Mechanical Engineering, Computer Engineering, Instrumentation & Control Engineering, Electronics and Telecommunication Engineering, Civil Engineering, Information Technology along with Post Graduate Courses in MBA, Mechanical & Civil Engineering.



Vision and Mission

Vision

To be the center of management excellence for building management development capabilities in Leadership, Innovation and Research in the domain of multi-disciplinary Management profession thereby contributing to the development of business and the common masses.

Mission

To develop Managers and Entrepreneurs for the business and industry by inculcating the values for discipline, quality and transparency thereby possessing managerial skills, acumen and passion to lead their organization of employment/self-employment.





About the MBA Induction Program:

The importance of the Management education has gaining importance in recent times. The industries in India and all over the world reported highest demand for the candidates qualified in management education. "Anusthan" for an MBA induction program suggests a structured, traditional, and disciplined approach to learning, while also emphasizing the significance of the event. Every year, for the newly admitted students the Department of MBA organizes an Induction Program. In this program, we invite the experts across the academia and industry to guide the students and make them understand the industry expectations from the MBA graduate. This year also we organized the 5-Days Induction Program covering range of activities to help students induce with the MBA Course, Curricular and CO-curricular activities.



MBA Induction Program Schedule



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"Anushathan" Induction 2025

Day	Time	Session Details
Day-1 8/09/2025	10:00 am to 10:30 am	"We – The MBA (KBTCOE) Family" Dr. S. R. Devane (Principal) & Dr. Kokate (Vice Principal) Dr.D.T Khairnar (HoD MBA)
	10:30 am to 12 noon	"From Vision to Venture: An Entrepreneur's Journey." Mr. ShriKrishna Gangurde (Avee Broiler,Owner)
	12:00 noon to 1:00 pm	Lunch Break
	1:00 pm to 3:00 pm	"Mind Matters- Transforming your Mindset for success&Aptitude Test" Dr.Kiran Derle (Founder, Target Campus)
Day-2 9/09/2025	10:30 am to 12 noon	"Professional Skills & Decorum" Mr. Aniruddha Telang (Corporate Trainer)
	12:00 noon to 1:00 pm	Lunch Break
	1:00 pm to 3:00 pm	Getting Industry Ready Mrs.Deepali Bajju (Corporate HR Lead, Megafine Pharma)
Day-3 10/09/2025	10:30 am to 12 noon	"Classroom to Boardroom" Dr. Sarita Dhawale (OD and CM Consultant)
	12:00 noon to 1:00 pm	Lunch Break
	1:00 pm to 3:00 pm	"Building Your Executive Presence" Mr.Sahil khule (HR Culture esds)
Day-4 11/09/2025	10:30 am to 12 noon	"Mindful Leadership: Harnessing Inner Strength with Yoga." Mr. Sameer Ghuge (Yoga Trainer)
	12:00 noon to 1:00 pm	Lunch Break
	1:00 pm to 3:00 pm	"Sustaining Success: Strategies for a Healthy Diet, Body, and Soul during Your MBA." Dr. Abhinav Muthé (Ayurvedic Consultant)
Day-5 12/09/2025	10:30 am to 12 noon	"Timeless Leadership: The Bhagavad Gita's Guide to Modern Management." Shri Krishna Dhan Das (President ISKCON , Nashik)
	12:00 noon to 1:00 pm	Lunch Break
	1:00 pm to 3:00 pm	The Corporate Compass: Navigating the Expectations of Today's Employers Mr. Sumit Tiwari (CEO Timus,Luggage)
Day-6 13/09/2025	10.00am to 3.00 pm	"Exploring beyond the classroom — experiential learning through our induction outdoor visit".(Ramshej Trekking)

MBA Induction Program Schedule



  Maratha Vidya Prasarak Samaj's
Karmaveer Adv. Baburao Ganpatrao Thakare
College of Engineering (Autonomous Institute) 

Department of MBA

INDUCTION PROGRAM
"ANUSHTHAN-2025"
YOUR JOURNEY TO EXCELLENCE STARTS HERE

 **8-13 September' 2025**
10:00 AM - 5.00 PM

GUEST SPEAKERS

 Mr. Shrikrishna Gangurde Owner, Avee Broilers	 Dr. Kiran Detle Founder, Target Campos	 Mr. Sumit Tiwari CEO, Timus Luggages	 Ms. Deepali Baiju Corporate HR Lead, Megafine Pharma	 Dr. Sarita Dhawale OD & CM Consultant	 Mr. Sahil Khule HR Culture, ESDS	 Mr. Sameer Ghuge Yoga Trainer	 Dr. Abhinav Muthé Ayurvedic Consultant	 Shri Krishna Dhan Das Ji President ISKCON, (Nashik)	 Mr. Aniruddha Telang Softskills Trainer
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Day 1 (8/9/2025)

"From Vision to Venture: An Entrepreneur's Journey ."

Mr. ShriKrishna Gangurde(Avee Broiler ,Owner)

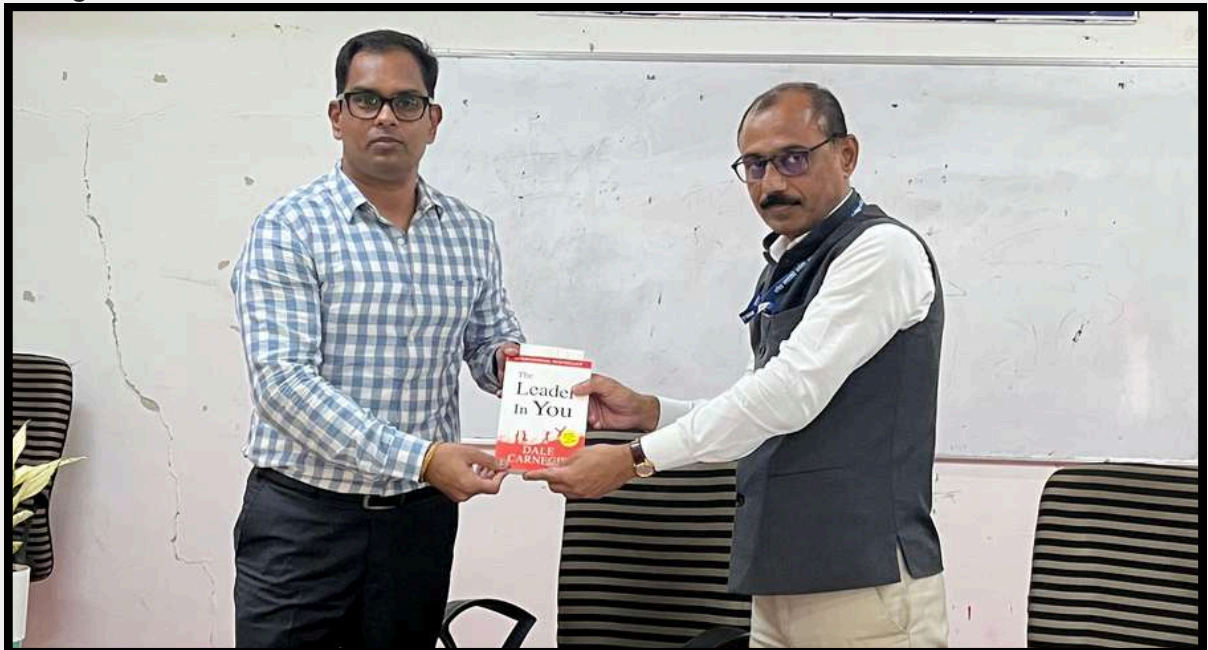
A highly insightful session, "From Vision to Venture: An Entrepreneur's Journey," was organized, featuring a talk by Mr. ShriKrishna Gangurde, the founder and owner of Avee Broiler. The event was designed to inspire and educate aspiring entrepreneurs by providing a firsthand account of building a successful business from the ground up. Mr. Gangurde shared his personal story, offering valuable lessons on transforming a vision into a thriving enterprise.



Day 1 ((9/9/2025)

“Upcoming Business Ideas” Mr. Animesh Mukherjee

The session with Mr. Animesh Mukherjee provided an insightful exploration into the landscape of future business opportunities. The primary goal was to equip participants with the foresight to identify and evaluate viable, innovative business ideas tailored for the near future, with a special focus on emerging trends relevant to markets like Nashik and beyond.



Day 2 (9/9/2025)

“Professional Skills & Decorum”

Mr. Aniruddha T elang (Corporate Trainer)

A pivotal session on "Professional Skills & Decorum" was conducted by esteemed corporate trainer, Mr. Aniruddha Telang. The workshop was designed to bridge the gap between academic knowledge and corporate readiness, equipping participants with the essential soft skills and understanding of workplace etiquette required to thrive in a professional environment. The session aimed to polish the professional image of the attendees and enhance their career prospects.



Day 2 (9/9/2025)

“Getting Industry Ready Mrs. Deepali Baiju (Corporate HR Lead, Megafine Pharma)

An insightful session, "Getting Industry Ready," was conducted by Mrs. Deepali Baiju, the Corporate HR Lead at Megafine Pharma. The workshop was specifically designed to provide students with a crucial, behind-the-scenes perspective from a seasoned Human Resources professional. The objective was to arm attendees with the knowledge and strategies required to successfully navigate the transition from academia to the corporate world, particularly within the competitive pharmaceutical sector.



Day 3 (10/9/2025)

“Classroom to Boardroom”

Dr . Sarita Dhawale (OD and CM Consultant)

The "Classroom to Boardroom" session, led by distinguished consultant Dr. Sarita Dhawale, was an advanced workshop aimed at preparing students for the strategic and leadership challenges of the corporate world. Drawing on her expertise in Organizational Development (OD) and Change Management (CM), Dr. Dhawale provided a high-level perspective on what it takes to not just enter the workforce, but to become an influential leader within it.



Day 3 (10/9/2025)

“Building Your Executive Presence” Mr.Sahil khule (HR Culture esds)

An impactful workshop on "Building Your Executive Presence" was conducted by Mr. Sahil Khule, representing the HR & Culture division of ESDS, one of Nashik's premier tech companies. The session was designed to unravel the elusive yet critical quality of 'Executive Presence' and provide attendees with a practical framework to cultivate it. The goal was to teach participants how to project confidence, credibility, and a leadership aura,



"Mindful Leadership: Harnessing Inner Strength with Y oga." Mr . Sameer Ghuge (Y oga Trainer)

A truly unique and restorative session, "Mindful Leadership," was conducted by renowned yoga trainer Mr. Sameer Ghuge. The workshop's purpose was to bridge the ancient wisdom of yoga with the contemporary challenges of modern leadership. The session aimed to demonstrate how harnessing one's inner strength through yogic practices can cultivate a more focused, resilient,

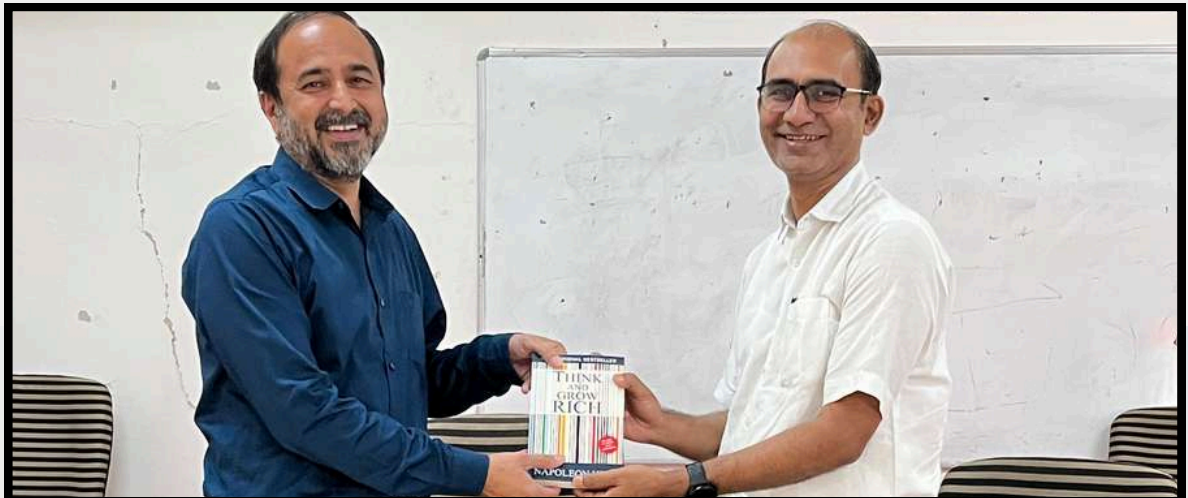


Day 4 (11/9/2025)

"Sustaining Success: Strategies for a Healthy Diet, Body, and Soul during Your MBA."

Dr. Abhinav Muthe (Ayurvedic Consultant)

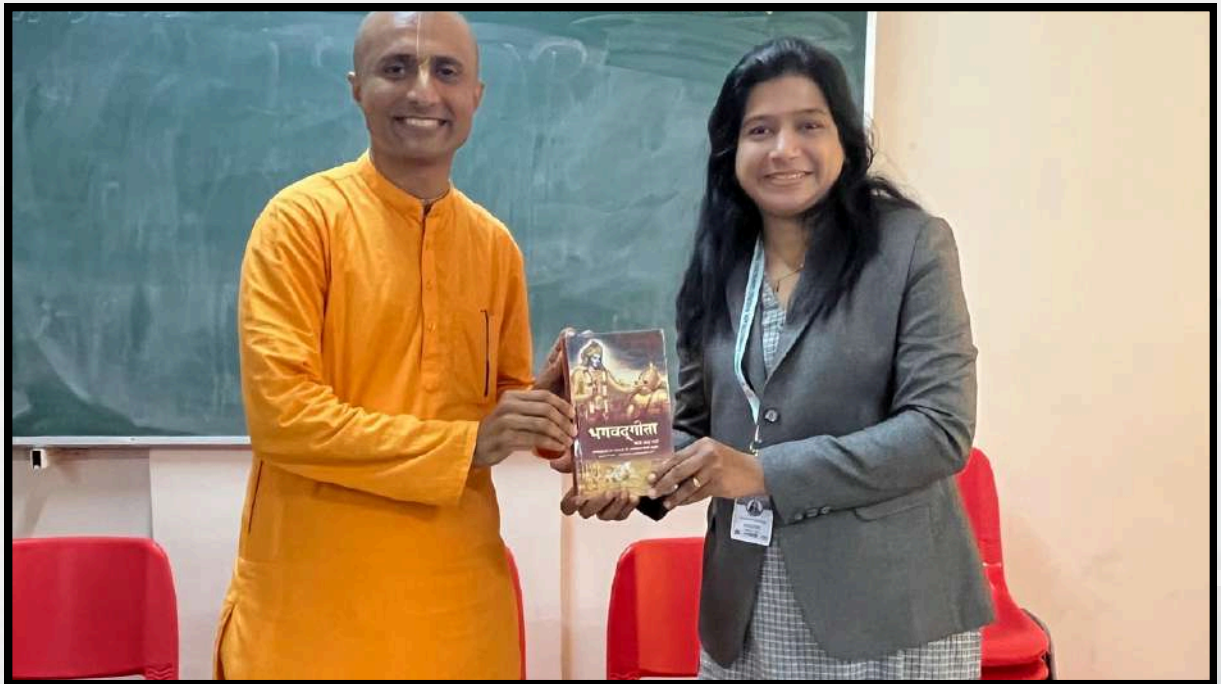
A highly relevant and timely session on holistic well-being was conducted by Ayurvedic consultant Dr. Abhinav Muthe. Titled "Sustaining Success," the workshop was specifically tailored for MBA students, addressing the unique physical and mental challenges posed by a rigorous academic schedule. The session's objective was to provide a practical, Ayurvedic roadmap for maintaining peak performance by nurturing a healthy diet, body, and soul.



Day 5 (12/9/2025)

**“Management Lessons from Bhagavad Gita”
by, Shri Krishna Dhan Das (President ISKCON,
Nashik)**

Shri Krishna Dhan Das' talk likely provided a unique perspective on management, drawing from the timeless wisdom of the Bhagavad Gita. By connecting spiritual principles to practical business concepts, he may have offered valuable insights for both personal and professional development.



Day 5 (12/9/2025)

Industry Expectation from MBA Student Mr. Sumit Tiwari (TimusLuggage, CEO)

Mr. Sumit Tiwari's talk provided valuable insights into the skills and qualities that industries seek in MBA graduates. By understanding these expectations, MBA students can better prepare themselves for successful careers.



“Exploring beyond the classroom — experiential learning through our induction outdoor visit”.(Ramshej Trekking)

As part of the induction program, a trek to the historic Ramshej Fort was organized to transition learning from the theoretical confines of the classroom to the dynamic and challenging natural environment. This initiative was founded on the principle of experiential learning, aiming to cultivate essential soft skills and build a strong sense of community among the new batch of students. The choice of Ramshej, a fort renowned for its historical resilience, provided a powerful backdrop for the lessons we aimed to impart.



Outcomes:

The outcome of an MBA induction program for MBA students provided a strong foundation and a smooth transition into the MBA program. This orientation program served several important purposes, and the desired outcomes include:

1. Orientation to the Program
2. Networking and Team Building
3. Understanding of MVP's KBT COE MBA Culture and Values.
4. Orientation to Campus and Facilities
5. Motivation , Confidence and fitness.
6. Communication Skills

The overall goal of an MBA induction program was to set the stage for a successful and enriching MBA experience by preparing students for the academic, professional, and personal challenges they will encounter during their studies and beyond.

Outcome

